



STATE OF IOWA
MASTER AGREEMENT
 Contract Declaration and Execution

EFFECTIVE BEGIN DATE: 07-01-2008
 EXPIRATION DATE: 06-30-2009
 PAGE: 1 of 3

VENDOR:

Carpenter Uniform & Prom
5801 Thornton Ave

Des Moines, IA 50321
USA

VENDOR CONTACT:

DENNIS GRUSS

PHONE: 800-397-1985**EXT:****EMAIL:** dennis@carpenterunipro.com**FOB** FOB Ship Pt, Freight Prepaid**ISSUER:**

SHARON DOWNEY

PHONE: 515-281-5982**EMAIL:** Sharon.Downey@iowa.gov**Contract For:** Clothing, uniforms for DNR

The parties agree to comply with the terms and conditions noted on the following attachments which are by this reference made a part of the Agreement. Attachment 1: General Terms and Conditions for goods contracts are posted at: http://das.gse.iowa.gov/terms_goods.pdf Attachments 2-4 are on file with the Department of Administrative Services, General Services Enterprise. Attachment 2: Contractor's Response to Competitive Bid 0908005020 (except for any contractor objection or amendment to the Competitive Bid Document requirements that the State has not explicitly agreed to in writing) Attachment 3: Bidders' Cost (final pricing documentation) response to competitive bidding document 0908005020. Attachment 4: Special Terms (exclusions/changes) (if any) FOB : Delivered For orders over \$250.00 all orders under this amount will pay a shipping fee. Payment Terms Net 30 days Minimum Order Amount One Item Maximum Order amount None Carpenter contact: Dennis Gruss FAX: 515-283-2557 PHONE: 515-283-1985- ext 151 800-397-1985

RENEWAL OPTIONS**FROM** 07-01-2009 **TO** 06-30-2010**FROM** 07-01-2010 **TO** 06-30-2011**FROM** 07-01-2011 **TO** 06-30-2012**FROM** 07-01-2012 **TO** 06-30-2013**AUTHORIZED DEPARTMENT**

543 Natural Resources, Dept Of

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

CONTRACTOR		STATE OF IOWA	
CONTRACTOR'S NAME (If other than an individual, state whether a corp., partnership, etc.)		AGENCY NAME	
BY (Authorized Signature)	Date Signed	BY (Authorized Signature)	Date Signed
Printed Name and Title of Person Signing		Printed Name and Title of Person Signing	
Address		Address	



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LINE NO.	QUANTITY / SERVICE DATES	UNIT	COMMODITY / DESCRIPTION	UNIT COST / PRICE OF SERVICE
1	0.00000		99826	\$0.000000
				\$0.000000
			Clothing	
			Clothing Uniforms	
			see pricing on I3 and on DAS web site.	
2	0.00000		96286	\$0.000000
				\$0.000000
			Transportation of Goods and Other Freight Services	
			shipping fees	
			All order less then \$250.00 will pay a shpping fee.	



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TERMS AND CONDITIONS

Terms & Conditions Goods

The parties agree to comply with the terms and conditions on the following web site which are by this reference made a part of the Agreement. General Terms and Conditions for goods contracts are posted at: http://das.gse.iowa.gov/terms_goods.pdf

IOWA DNR FISCAL 2009
RFP #005 0908005020
Rev. 08-11-08

WEBSITE LINE #	MANUFACTURERS ITEM # AND DESCRIPTION	FY09 Price
LINE 001	FE19W6604 MENS L/S SHIRT	49.95
LINE 002	FE103W6604 LADIES L/S SHIRT	49.95
LINE 003	FE69R6604 MENS S/S SHIRT	42.95
LINE 004	FE153R6604-LADIES S/S SHIRT	42.95
LINE 005	ZIPPER IN DNR SHIRTS	7.75
LINE 006	FE73S5403 MEN'S S/S SHIRT	Disc.
LINE 007	FE23N5403 MEN'S POPLIN WORK SHIRT L/S	Disc.
LINE 008FG	TM108FG MEN'S TENACITY MOISTURE MANAGEMENT POLO SHIRT	21.95
LINE 008KH	TM108FG MEN'S TENACITY MOISTURE MANAGEMENT POLO SHIRT	21.95
LINE 008RB	TM108FG MEN'S TENACITY MOISTURE MANAGEMENT POLO SHIRT	21.95
LINE 008WH	TM108FG MEN'S TENACITY MOISTURE MANAGEMENT POLO SHIRT	21.95
LINE 008NB	TM108FG MEN'S TENACITY MOISTURE MANAGEMENT POLO SHIRT	21.95
LINE 009M	FE38205 MEN'S POLY DRESS TROUSER	43.95
LINE 009W	FE38255 WOMEN'S POLY DRESS TROUSER	43.95
LINE 010BK	CR9675 NOR'EASTER RAIN JACKET BLACK	51.75
LINE 010FG	CR9675 NOR'EASTER RAIN JACKET - FOREST GREEN	Disc.
LINE 010RB	CR9675 NOR'EASTER RAIN JACKET -ROYAL BLUE	51.75
LINE 010NB	CR9675 NOR'EASTER RAIN JACKET -NAVY BLUE	51.75
LINE 012	FE32215-MENS DRESS TROUSER	87.95
LINE 011	CHJ22MOS SANDSTONE ARCTIC JACKET	74.95
LINE 013M	FE39405 MENS TROUSER	49.50
LINE 013W	FE39455 WOMENS TROUSER	49.50
LINE 014	FE49425-MENS WORK TROUSER	36.95
LINE 015	CHJ25MOS SANDSTONE THERMAL LINED ACTIVE JAC	63.50
LINE 016	FE49405-MENS WORK JEAN	32.25
LINE 017	FE49455-LADIES WORK JEAN	32.25
LINE 018	BL8810X MENS CARGO PANTS	60.50
LINE 019	BL8810XW LADIES CARGO PANTS	60.50
LINE 020BK	CR9783BK NOR'EASTER RAIN PANT - BLACK	38.25
LINE 020NB	CR9783NB NOR'EASTER RAIN PANT - NAVY	38.25
LINE 021	CHB111MOS FLANNEL LINED DUCK DUNGAREE MOSS	45.95
LINE 022	CHB111M0S WASHED DUCK PANT	35.95
LINE 023	BL8841-1X MENS CARGO SHORTS	50.95
LINE 024	BL8841-1XW LADIES CARGO SHORTS	50.95
LINE 025	CHB25MOS WASHED DUCK WORK SHORTS	26.95
LINE 026	CHJ130MOS SANDSTONE QUILT LINED ACTIVE JAC	71.50
LINE 027	CHB182DMS WASHED CANVAS CARGO PANT	37.50
LINE 028M	RE9097 MENS 3 IN 1 JACKET W/ZIP OUT MICRO FLEECE LINER	Disc.
LINE 028W	RE9197 WOMENS 3 IN 1 JACKET W/ZIP OUT MICRO FLEECE LINER	Disc.
LINE 029	BL6120-MEN'S WATERPROOF WINTER JACKET	112.50
LINE 030MKH	FT73285 5.11 MEN'S TACTICAL SHORT KHAKI	29.95
LINE 030MOG	FT73285 5.11 MEN'S TACTICAL SHORT O.D. GREEN	29.95
LINE 030WKH	FT63060 5.11 WOMENS TACTICAL SHORT KHAKI	29.95
LINE 030WOG	FT763060 5.11 WOMENS TACTICAL SHORT O.D. GREEN	29.95
LINE 032	HS3334 THE FORCE SYSTEM JACKET	229.95

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LINE 033	FT49001 5.11 TACTICAL ANSI II REFLECTIVE TRAFFIC VEST	33.95
LINE 034	CHB01BRN DUCK WORK DUNGAREE TROUSER	39.50
LINE 035	CHB136MOS SANDSTONE DBL FRT DUNGAREE TROUSER	41.75
LINE 036	HS3323-WIND BRKR SENTRY JACKET	80.50
LINE 037	CR9931 POLAR FLEECE JACKET FG w/BLACK TRIM	47.95
LINE 038	CR9527 POLAR FLEECE VEST FG w/BLACK TRIM	35.95
LINE 039	CHC26MOS SANDSTONE ARCTIC COAT	88.95
LINE 040MBK	FT74251 5.11 MEN'S CARGO PANT BLACK	38.50
LINE 040MKH	FT74251 5.11 MEN'S CARGO PANT KHAKI	38.50
LINE 040MTU	FT74251 5.11 MEN'S CARGO PANT, TUNDRA	Delete
LINE 040WBK	FT64355 5.11 WOMENS CARGO PANT BLACK	38.50
LINE 040WKH	FT64355 5.11 WOMENS CARGO PANT KHAKI	38.50
LINE 040WOG	FT64355 5.11 WOMENS CARGO PANT O.D. GREEN	38.50
LINE 041	CHJ131BRN DUCK HOODED ACTIVE JAC	60.95
LINE 042BK	FT74158-BK 5.11 TACTICAL MEN'S NYLON PANT-BLACK	44.50
LINE 042DS	FT74158-DS 5.11 TACTICAL MEN'S NYLON PANT-DESERT SAND	44.50
LINE 042OG	FT74158-OG 5.11 TACTICAL MEN'S NYLON PANT-OD GREEN	44.50
LINE 043	CHJ97MOS SANDSTONE DUCK BLNKT LINED WAIST LGHT JACKET	68.50
LINE 044	WA22050LN FREEZER SUIT	93.95
LINE 045	CHX01BRN-INSUL COVERALL	92.50
LINE 046	RKCP30NV SPEEDSUIT LIGHTWEIGHT COVERALL - NAVY	29.95
LINE 047	BL210XCR-COMMANDO SWEATER	122.95
LINE 048	BL210-COMMANDO SWEATER	68.95
LINE 049	BAE00942 MEN'S HI GLOSS SHOE	78.95
LINE 050	BAE00742 WOMENS HI GLOSS SHOE	76.95
LINE 051	DP68091 SMOOTH LEATHER 12" WELLINGTON BOOT	64.95
LINE 052	BL5110-FUR TROOPER CAP	22.95
LINE 053L	BR90049 MEN'S LONG 20 " TIE	4.50
LINE 053R	BR90016 MENS REG 18" TIE	4.25
LINE 053W	BR90057 WOMENS 14 1/2" TIE	4.25
LINE 054	BO6607-1 1/4" LEATHER BELT SOLID BRASS BUCKLE	11.95
LINE 055	BO6505-3 1 3/4" LEATHER BELT SOLID BRASS BUCKLE	21.50
LINE 056	CHA148MOS DUCK HOOD	22.95
LINE 057	BCSV200GN HOODED SWEATSHIRT	31.95
LINE 058	BL8100X L/S TURTLENECK	36.95
LINE 059	BL8109X DICKIE	16.75
LINE 060	CHK122VOL 10.5oz 50/50 FULL ZIP HOODED SWEATSHIRT	35.50
LINE 061	BL125XCR LINED KNIT WATCH CAP	26.50
LINE 062	BR99555 POLAR FLEECE EAR WARMERS	12.95
LINE 063	CHRO2BRN INSULATED BIBS	72.95
LINE 064	CHR37BRN UNLINED BIB	62.50
LINE 065	DI40-214ROG LGTWGHT CARGO SHORT	20.95
LINE 066LI	TM830LI MEN'S TREKKER 8oz HVY COTTON DENIM L/S SHIRT LT. INDIGO	29.95
LINE 066FG	TM839FG MEN'S TACOMA 8oz COTTON TWILL DENIM L/S SHIRT FOREST GRN	29.95
LINE 066KH	TM839KH MEN'S TACOMA 8oz COTTON TWILL DENIM L/S SHIRT KHAKI	29.95
LINE 066WH	TM839WH MEN'S TACOMA 8oz COTTON TWILL DENIM L/S SHIRT WHITE	29.95
LINE 067LI	TM828BD MEN'S SCOUT 7oz COTTON DENIM S/S SHIRT LT. INDIGO	26.95

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LINE 067FG	TM808FG MEN'S DIRECTOR 6oz COTTON TWILL S/S SHIRT FOREST GREEN	26.95
LINE 067KH	TM808KH MEN'S DIRECTOR 6oz COTTON TWILL S/S SHIRT KHAKI	26.95
LINE 067WH	TM808WH MEN'S DIRECTOR 6oz COTTON TWILL S/S SHIRT WHITE	26.95
LINE 068	JZ4662 CREWNECK SWEATSHIRT FOREST GREEN	14.75
LINE 069	JZ4997 HOODED PULLOVER SWEATSHIRT FOREST GREEN	21.95
LINE 076FG	TM102FG WOMENS CONTOUR COTTON/POLY POLO SHIRT FG	18.95
LINE 076KH	TM102KH WOMENS CONTOUR COTTON/POLY POLO SHIRT KHAKI	18.95
LINE 076NB	TM102NB WOMENS CONTOUR COTTON/POLY POLO SHIRT NAVY	18.95
LINE 076RB	TM102RB WOMENS CONTOUR COTTON/POLY POLO SHIRT ROYAL BLUE	18.95
LINE 076WH	TM102WH WOMENS CONTOUR COTTON/POLY POLO SHIRT WHITE	18.95
LINE 077LI	TM822BD WOMENS CHEROKEE 7oz HVY COTTON DENIM L/S SHIRT LT. INDIGO	27.95
LINE 077FG	TM802FG WOMENS COLLEUGUE 6oz COTTON TWILL L/S SHIRT FOREST GRN	27.95
LINE 077KH	TM802KH WOMENS COLLEUGUE 6oz COTTON TWILL L/S SHIRT KHAKI	27.95
LINE 077WH	TM802WH WOMENS COLLEUGUE 6oz COTTON TWILL L/S SHIRT WHITE	27.95
LINE 078LI	TM821LI WOMENS NAVAJO 7oz COTTON DENIM S/S SHIRT LT. INDIGO	26.95
LINE 078FG	TM801FG WOMENS ADMINISTRATOR 6oz COTTON TWILL S/S SHIRT FG	26.95
LINE 078KH	TM801KH WOMENS ADMINISTRATOR 6oz COTTON TWILL S/S SHIRT KHAKI	26.95
LINE 078WH	TM801WH WOMENS ADMINISTRATOR 6oz COTTON TWILL S/S SHIRT WHITE	26.95
LINE 079FG	TM106FG MENS IMAGE COTTON/POLY POLO SHIRT FOREST GREEN	18.95
LINE 079KH	TM106KH MENS IMAGE COTTON/POLY POLO SHIRT KHAKI	18.95
LINE 079NB	TM106NB MENS IMAGE COTTON/POLY POLO SHIRT NAVY	18.95
LINE 079RB	TM106RB MENS IMAGE COTTON/POLY POLO SHIRT ROYAL BLUE	18.95
LINE 079WH	TM106WH MENS IMAGE COTTON/POLY POLO SHIRT WHITE	18.95
LINE 080	LA260040-12" PAC BOOT	56.95
LINE 081	LA150040-18" NON-INSULATE PAC BOOT	51.50
LINE 082	FT48027-890 PUBLIC SAFETY 4-IN-1 JACKET	164.95
LINE 083	LA700001 BIG CHIEF HIP WADER	83.50
LINE 084	LA191200 ZXT INSULATOR CHEST WADER	89.50
LINE 085	LA800340 CANVAS 3-PLY HIP WADER	67.95
LINE 086	LA810340 CANVAS 3-PLY CHEST WADER	88.95
LINE 087	LA908250 CROSS BACK SUSPENDERS	13.95
LINE 088FG	TM770FG MEN'S COTTON/POLY TWILL L/S SHIRT FOREST GREEN	25.50
LINE 088KH	TM770KH MEN'S COTTON/POLY TWILL L/S SHIRT KHAKI	25.50
LINE 088NB	TM770NB MEN'S COTTON/POLY TWILL L/S SHIRT NAVY BLUE	25.50
LINE 088WH	TM770WH MEN'S COTTON/POLY TWILL L/S SHIRT WHITE	25.50
LINE 089FG	TM768FG MEN'S COTTON/POLY TWILL S/S SHIRT FOREST GREEN	24.50
LINE 089KH	TM768KH MEN'S COTTON/POLY TWILL S/S SHIRT KHAKI	24.50
LINE 089NB	TM768NB MEN'S COTTON/POLY TWILL S/S SHIRT NAVY	24.50
LINE 089WH	TM768WH MEN'S COTTON/POLY TWILL S/S SHIRT WHITE	24.50
LINE 090FG	TM762FG WOMENS MID WEIGHT COTTON POLY TWILL L/S SHIRT FOREST	25.50
LINE 090KH	TM762KH WOMENS MID WEIGHT COTTON POLY TWILL L/S SHIRT KHAKI	25.50
LINE 090NB	TM762NB WOMENS MID WEIGHT COTTON POLY TWILL L/S SHIRT NAVY	25.50
LINE 090WH	TM762WH WOMENS MID WEIGHT COTTON POLY TWILL L/S SHIRT WHITE	25.50
LINE 091FG	TM761FG WOMENS COTTON/POLY TWILL S/S SHIRT FG	24.50
LINE 091KH	TM761KH WOMENS COTTON/POLY TWILL S/S SHIRT KHAKI	24.50
LINE 091NB	TM761NB WOMENS COTTON/POLY TWILL S/S SHIRT NAVY	24.50
LINE 091WH	TM761WH WOMENS COTTON/POLY TWILL S/S SHIRT WHITE	24.50

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LINE 092	RB9111371 MENS LUG SOLE BOOT	88.95
LINE 093	RB9112371 LADIES LUG SOLE BOOT	88.95
LINE 095	CHR27MOS SANDSTONE INSULATED BIB OVERALL	76.50
LINE 097	CHR06MOS SANDSTONE UNLINED BIB OVERALL	52.50
LINE 098	RB80321 MENS ELIMINATOR II 8" BOOT	129.95
LINE 099	RB4044 LADIES ELIMINATOR 8" BOOT	129.95
LINE 100	BAE00918 MENS STEEL-TOE 8" BOOT	104.95
LINE 101	BAE00718 LADIES STEEL TOE 8" BOOT	104.95
LINE 103	RB6167 MEN'S 6" XTREMIUM TOE BOOT	71.50
LINE 102	BAE02266 GX-4 WATERPROOF 4" MEN'S BOOT	87.95
LINE 104	BAE02766 GX-4 WATERPROOF 4" WOMEN'S BOOT	87.95
LINE 105	RB6032-1 MENS ELIMINATOR II BOOT	135.95
LINE 106FG	TM602FG WOMEN'S VICTORY L/S POLO SHIRT W/O POCKET-FOREST GREEN	24.95
LINE 106KH	TM602KH WOMEN'S VICTORY L/S POLO SHIRT W/O POCKET-KHAKI	24.95
LINE 106NB	TM602NB WOMEN'S VICTORY L/S POLO SHIRT W/O POCKET-NAVY BLUE	24.95
LINE 106RB	TM602RB WOMEN'S VICTORY L/S POLO SHIRT W/O POCKET-ROYAL BLUE	24.95
LINE 106WH	TM602WH WOMEN'S VICTORY L/S POLO SHIRT W/O POCKET-WHITE	24.95
LINE 107M	DA21210 MEN'S ACADIA 8" BOOT BLACK	213.95
LINE 107W	DA21210W WOMENS ACADIA 8" BOOT BLACK	213.95
LINE 108	DA42908 STRIKER 8" BOOT BLACK	Disc.
LINE 109	OCGL651 BRUSHED COTTON TWILL CAP KHAKI/DK GREEN DISC replaced by GL651	3.50
LINE 109E	OCGL651E BRUSHED COTTON TWILL CAP KHAKI/DK GREEN w/DNR LOGO Disc replaced by 651	6.95
LINE 110	OCBH500KH AUSSIE COTTON TWILL BUCKET HAT KHAKI	5.95
LINE 111	WTNO BRIMMED SUN HAT	30.95
LINE 112	AR4T144 THINSULATE LINED KNIT WATCH CAP BLACK	7.50
LINE 113BK	CS1049 REVERSE WEAVE CREWNECK PULLOVER SWEATSHIRT BLACK	30.50
LINE 113DG	CS1049 REVERSE WEAVE CREWNECK PULLOVER SWEATSHIRT DARK GREEN	30.50
LINE 114BK	CS1051 REVERSE WEAVE CREWNECK HOODED SWEATSHIRT BLACK	43.95
LINE 114DG	CS1051 REVERSE WEAVE CREWNECK HOODED SWEATSHIRT DARK GREEN	43.95
LINE 115	UA1005039 HEATGREAT WHITE S/S CREWNECK T-SHIRT	21.95
LINE 116	UA1005038 HEATGREAT WHITE SLEEVELESS CREWNECK T-SHIRT	20.95
LINE 117	FT40007 LOOSE WHITE CREWNECK S/S T-SHIRT	18.95
LINE 118FG	TM105FG MEN'S PROFILE S/S POLO SHIRT W/O POCKET-FOREST GREEN	18.25
LINE 118KH	TM105KH MEN'S PROFILE S/S POLO SHIRT W/O POCKET-KHAKI	18.25
LINE 118NB	TM105NB MEN'S PROFILE S/S POLO SHIRT W/O POCKET-NAVY BLUE	18.25
LINE 118RB	TM105RB MEN'S PROFILE S/S POLO SHIRT W/O POCKET-ROYAL BLUE	18.25
LINE 118WH	TM105WH MEN'S PROFILE S/S POLO SHIRT W/O POCKET-WHITE	18.25
LINE 119FG	TM608FG MEN'S CHAMPION L/S POLO SHIRT W/O POCKET-FOREST GREEN	24.95
LINE 119KH	TM608KH MEN'S CHAMPION L/S POLO SHIRT W/O POCKET-KHAKI	24.95
LINE 119NB	TM608NB MEN'S CHAMPION L/S POLO SHIRT W/O POCKET-NAVY BLUE	24.95
LINE 119RB	TM608RB MEN'S CHAMPION L/S POLO SHIRT W/O POCKET-ROYAL BLUE	24.95
LINE 119WH	TM608WH MEN'S CHAMPION L/S POLO SHIRT W/O POCKET-WHITE	24.95
LINE 120FG	TM609FG MEN'S SPARTAN L/S POLO SHIRT W/ POCKET-FOREST GREEN	25.95
LINE 120KH	TM609KH MEN'S SPARTAN L/S POLO SHIRT W/ POCKET-KHAKI	25.95
LINE 120NB	TM609NB MEN'S SPARTAN L/S POLO SHIRT W/POCKET-NAVY BLUE	25.95

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LINE 120RB	TM609RB MEN'S SPARTAN L/S POLO SHIRT W/POCKET-ROYAL BLUE	25.95
LINE 120WH	TM609WH MEN'S SPARTAN L/S POLO SHIRT W/POCKET-WHITE	25.95
LINE 121FG	TM5050FG LANDMARK CASUAL JACKET FOREST GREEN	Disc.
LINE 121NB	TM5050NB LANDMARK CASUAL JACKET NAVY BLUE	Disc.
LINE 122FG	TM6800FG BACK COUNTRY CASUAL JACKET FOREST GREEN W/ NAVY TRIM	36.95
LINE 122NB	TM6800NB BACK COUNTRY CASUAL JACKET NAVY W/ FOREST GREEN TRIM	36.95
LINE 123	BAE02268 GX-8 WATERPROOF 8" MEN'S LACE BOOT	93.50
LINE 124	BAE02788 GX-8 WATERPROOF 8" WOMEN'S LACE BOOT	93.50
LINE 125	BAE02263 MEN'S 8" SIDE ZIP BOOT W/COMPOSITE TOE	76.95
LINE 126	BAE03139 MEN'S 8" WATERPROOF INSULATED LACE-TO TOE BOOT	Disc.
LINE 127	UA1005512 COLD GEAR L/S MOCK NECK SHIRT	45.50
LINE 128	BAE00053 MEN'S HG PADDED COLLAR CHUKKA BOOT - BLACK	Delete
LINE 129	DI574KH MEN'S TWILL L/S KHAKI SHIRT	20.95
LINE 130	DI I574KH MEN'S TWILLS/S KHAKI SHIRT	19.75
LINE 131NB	TM 6000NB MICROFIBER POLYESTER CASUAL JACKET	37.95
LINE 131FG	TM 6000FG MICROFIBER POLYESTER CASUAL JACKET	37.95
LINE 133	CR9693-020 RAIN JACKET	29.95
LINE 134	DA42980 MEN'S STRIKER II GTX 8" BOOT	143.95
LINE 135TDG	FT74273TDG MEN'S TAC-LITE PRO CARGO PANT	38.50
LINE 136	HS5125 LAW ENFORCEMENT BUREAU SPECIAL OPS KNIT SHIRT	43.50
LINE 137	TM7800FG DAKOTA 3-IN-1 SYSTEM JACKET	79.95

Note:

Yellow Items are Discontinued or Deleted, Green Items are Additions.

2438-08



STATE OF IOWA
REQUEST FOR PROPOSAL

****THIS IS NOT AN ORDER****

RFP:# 005 0908005020

DATE: 03/21/08
Page: 1 of 3
FUNCTION: New
PHASE: Final
ABOVE RFP NUMBER MUST APPEAR ON ALL CORRESPONDENCE.
DUE DATE: 2008-05-19
DUE TIME: 15:00:00

CONTACT

ISSUER : SHARON DOWNEY
Sharon.Downey@iowa.gov
515-281-5982 EXT : FAX : 515-242-5974

REQUEST FOR PROPOSAL (RFP)

NOTICE: DIRECT ALL QUESTIONS TO THE ISSUER LISTED ABOVE. PROPOSAL DOCUMENTS MUST BE SUBMITTED IN PAPER FORM, MUST BE SIGNED, AND ARRIVE IN AN ENVELOPE MARKED WITH THE RFP NUMBER AND DUE DATE. LATE BIDS WILL NOT BE CONSIDERED. THE STATE RESERVES THE RIGHT TO REJECT ANY OR ALL BIDS.

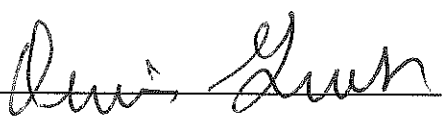
RFP DOCUMENTS MUST BE SENT BY MAIL OR COURIER SERVICE ADDRESSED TO THE ISSUER FOLLOWING:

DEPARTMENT OF ADMINISTRATIVE SERVICES
GENERAL SERVICES ENTERPRISE - PROCUREMENT SERVICES
HOOVER STATE OFFICE BUILDING, LEVEL A
1305 E. WALNUT STREET
DES MOINES, IA 50319-0105

SOLICITATION DESCRIPTION

Department of Natural resources clothing contract

ORIGINAL

The bidder accepts the following unless otherwise specified:	Approved By: Authorized Signature	 Dennis Gruss
FOB Destination/ For orders over \$250.00	Company	Carpenter Uniform
Payment terms Net 30 days	Address	5801 Thornton Avenue
Bid is valid for 90 Days	City, St, Zip	Des Moines, IA 50321
Delivery Date As specified	Phone Fax	PH. 515-283-1985 EX Fax 515-283-2557
FEIN # 42093-1634	E-mail Address	dennis@carpenterunipro.com

REQUEST FOR PROPOSAL (RFP) _0908005020
DEPARTMENT OF NATURAL RESOURCES (adk DNR)
PART II RETURN ALL PAGES

NOTICE TO VENDORS

The Department of Administrative Services/General services Enterprise/Procurement Services, Hoover State Office Building, level A, Des Moines, Iowa 50319-0105 (aka DAS/GSE/Procurement Services), will be receiving sealed proposals for a UNIFORM CONTRACT for the State of Iowa DNR, May 19, 3:00 p.m., local Iowa time. Late proposals will not be considered.

For information regarding this notice please contact:

Sharon Downey
Purchasing Agent III
Department of Administrative Services
Procurement Services
Hoover State Office Building
A level
Des Moines, IA
50319-0105
Phone: 515-281-5982
Fax: 515-242-5974

1.20 MISCELLANEOUS

- A. The State reserves the right to accept or reject any part of any proposal and to accept or reject any or all proposal without penalty.
- B. The State reserves the right to waive minor deficiencies and informalities if, in the judgment of the State, its best interest will be served.
- C. The State reserves the right to make a written request for additional information from a vendor to assist in understanding or clarifying a proposal. Any information received shall not be considered in the evaluation of the Vendor's proposal if it materially alters the content of said proposal.
- D. Recycled Materials Requirement: Vendor is to provide the percentage of post-consumer recycled material content in the product you are proposing.
Recycled: Yes _____ No _____ Percent 0 %.

1.21 Positive Statement: I ROBERT CARPENTER have read and understand the above statements.

Title: PRESIDENT Firm: CARPENTER UNIFORM CO.

2.0 CONTRACTUAL TERMS AND CONDITIONS

CONTRACT NO.: 2438

TITLE: DNR UNIFORM

State of Iowa, hereinafter referred to as the "State" and

Name of Vendor Contact: Dennis GrussName of Vendor: Carpenter Uniform and Promotional Products
Hereinafter referred to as Vendor.DATE: May 16, 2008

2.1 ELEMENTS OF CONTRACT

- A. The term of the contract shall be a Five year (1 plus 4) renewals.
- B. These contractual terms and conditions relate to Request for Proposal No. RFP 90200S048 and will be incorporated into the final contract documents.
- C. Incorporated within these contract terms and conditions, and attached hereto, are the following documents containing specifications for items described in Paragraph B above:
- D. NOTE: IF VENDORS ARE TO DO A SHOWING OF CLOTHING PRIOR TO AN AWARD, THE CONTRACT COULD BE POSTPONE A FEW WEEKS TO 30 DAYS.

1. RFP 90200S048 Opening Monday, May 19, 2008-3:00 PM
(Specify document and date)

2. _____

3. _____

- D. Incorporated within these contract terms and conditions is the proposal returned by the Vendor. The Vendor's proposal, including the price and time for performance stated therein, is hereby accepted and the Vendor's performance shall conform to such proposal. All the Vendor's "exceptions" to the Request for Proposal issued by the State are hereby denied and shall be considered inapplicable to this contract except those fully described below.

FOB Destination on orders of \$250.00 or larger

(Full description of any "exception" allowed by the State)

- E. Changes in the provisions of this contract may be made only in writing signed by all parties hereto.
- F. This contract memorializes all elements of this agreement, and both incorporate and supersedes any previous agreements or negotiations related to this procurement, whether oral or in writing.

3.0 SCOPE OF PROJECT

It is the intent of the State of Iowa to secure a contract providing a wide range of uniform items and related services, on an as-needed basis with a single vendor. Spend on contract is 177,000.00 to 206,000.00 per year.

3.1 TERM OF CONTRACT (Five year contract)

The contract period shall be for one (1) year. July 1, 2008 through June 30, 2009 with additional four (4) one year periods with approval of both parties. If a showing of like or equal item needs to be done the new contract may start 30 days late.

3.2 VALUE OF CONTRACT

A. Purchase from a single Vendor: The Department of Natural Resources (DNR) expects to purchase \$177,000 to \$206,000 dollars of uniforms items annually. Department of Natural Resources has three (3) divisions. There are over 400 field units in Iowa and 700 year-round employees. Current bureaus within the divisions are:

Wildlife; Fisheries; Forests & Prairies; Geological Survey; Waste Management Assistance;
Law Enforcement; Environmental Services; Parks, Recreation & Preserves; Engineering &
Realty; Conservation Education.

PRICE CONCESSION:

MANDATORY TO ANSWER QUESTIONS

The contractor shall offer price reduction on clothing, uniforms, coats, and shoes when volume has reach \$_____ at the end of 12 months and willing to negotiate such reduction with the State of Iowa 90 days prior to the contract end date. Yes ___ no X

This contract will be open to Public Safety and Department of Correction: Yes ___ no XX

We will reserve the right to sell the items listed on this bid to other state agencies at the prices noted.

- B. Vendors are advised that the quantities that may be ordered of each item listed is not known nor can same be determined. The total quantity required is dependent on the individual needs of each field unit.
- C. The State of Iowa shall not be obligated to make any minimum or maximum total purchases under a resulting contract.
- D. The State of Iowa reserves the right to purchase from other than contracted sources, those quantities or supplies, which may be needed for special requirements when it is judged to be in the best interest of the State of Iowa.

3.3 WARRANTY ON FIRST QUALITY PRODUCTS

- A. All products shall be fully guaranteed to be free of defects.
- B. Vendor shall guarantee all products to be free of defects upon delivery. All products which are found defective within twenty (20) days of receipt shall be replaced free-of-charge upon return of the product with a written explanation of the defective condition.

3.4 OPEN COMPETITION

Where, in these specifications, reference is made to materials, trade names, or articles of certain manufacture, it is done for the purpose of establishing a base of comparative quality type, and style, and not for the purpose of limiting competition. Other materials or brands may be accepted if, in the opinion of the State of Iowa, they are equal in quality and of a design in harmony with the intent of these specifications. Samples will be requested to determine acceptance.

3.5 FREIGHT CHARGES-IT IS MANDATORY ALL QUESTION BE ANSWER IN THIS SECTION OR BE RULED NON-COMPLIANT. Variable weighted

All pricing offered shall be FOB Destination. No freight or handling to be charged on orders of \$150 or more. Shipments will be made to individuals at up to 700 different "Ship To" locations, all within the boundaries of the State of Iowa. There will be no freight or handling charges on back orders, if the original order placed was \$150 or more.

Your Minimum order of FOB destination will be \$) 250.00

{Please initial one: yes XX no _____}

3.6 DELIVERY TIME MANDATORY

Delivery time shall be thirty (30) days or less after receipt of order for common stock items such as shirt, trouser and belts. The State accepts that seasonal items such as coats or insulated coveralls may require more lengthy delivery schedules. HOWEVER, Vendor will ship all orders designated for a current fiscal year so as to arrive, by UPS ground, before the end of that fiscal year (i.e., on or before June 30th), preferably to arrive before June 25th. Vendor will ship all orders designated for the next fiscal year so as to arrive, by UPS ground, between July 15th and September 30th of the next fiscal year (i.e., after July 5th).

{Please initial one: yes XX no _____}

3.7 PRICING variable weighted

Prices must be firm the first 365 days of the contract period.

Prices quoted for supply items are the maximum for a period of 365 days from the date contract becomes effective (i.e., July 1st).

Must bid all items.

The Vendor or the State may request price revisions for items at least 90 days before the end of each 365 day period (i.e., before April 2nd for the next fiscal year) if there are changes in the general industry. Revisions may be either increases or decreases and may be requested by either party. Evidence of general industry changes, such as revised printed price lists or notices, and evidence that the change actually affected the Vendor's costs for materials must accompany the request. The prices quoted shall be firm for 365 days. Requests for price changes shall be received in writing at least ninety (90) days prior to their effective date and are subject to written acceptance before becoming effective. If proposed prices are not acceptable to either party, the contract may be terminated and re-bid by the State of Iowa. The contractor remains responsible for performing according to the contract terms at the contract price for all orders received before price revisions are approved or before the contract is terminated.

Price increases for all contracted items shall not exceed five (5) percent per contracted year with approval of DNR and documentation from manufactory.

The postmark date on the Agency Purchase Order (APO) will determine prices to be charged on orders. Orders issued by DNR which may overlap two price periods, shall reflect the price for the fiscal year in which delivery is intended.

ORDERING -Sales History: variable weighted

38. A. An Annual Sales Summary listing all contract line items and quantity ordered of each line item during the previous contract period or previous twelve months must be sent to DNR Purchasing and Procurement Services, Purchasing Division, by the start of the new contract period. Failure to provide accurate information by June 1st may be sufficient grounds for non-renewal of contract and/or for the vendor to be disqualified to bid for the next DNR uniform contract.

{Please initial one: yes- XX no _____}

***ORDERING - Catalogs: THIS IS ONLY BY REQUEST FROM AGENCY. THE CATALOGS WILL BE VIEW ON-LINE. A REVIEW OF YOUR ON CATALOG WILL BE PART OF YOUR PRESENTATION.**

MANDATORY- This will only be done by request.

- 38. B. Selected Vendor will compose, print and distribute 600 catalogs, annually before April 15th of each New Year, starting 2008 or 2009 depends on start date to DNR field personnel. Catalog will contain illustrations and prices for those items specific to the DNR contract for the next contract year, ordering information, order forms and other information as required by DNR. {Samples pages of a previous catalog will be provided upon request.}**
 {Please initial one: yes XX no _____}

ORDERING - Web Site: MANDATORY

- *38.C. Vendor will provide, maintain and modify at least annually a web site, at Vendor's expense. Web site will be an Internet version of the annual DNR catalog. Use of the web site to order uniforms are restricted to Vendor, DNR personnel and Public Safety. Web site specifications, appearance and functionality must be at least equal to the current web site. Address of the current DNR uniform contract site is available upon request to the DGS Purchasing Agent listed in the RFP. Web site must function for all of the current contract year through April 14th of each New Year, starting 2008. Revised web site for the next contract year must be functional from April 15th through the following April 14th for next fiscal year orders. Fiscal year runs July 1, to June 30 of each year.**

{Please initial one: Yes XX no _____}

Enhancement:

1. Multiple search options from narrow options to specific search criteria
2. display contract price
3. order status and order tracking capabilities
4. online ordering with real time inventory
5. Web-based catalog

ORDERING - Procurement Card MANDATORY

- *38.D. All merchandise ordered by the DNR will be handled by either the State of Iowa procurement card or a by State of Iowa purchase order (APO) document. Most orders will be by procurement card with card number and expiration date listed on order form. Order form will be faxed to Vendor. There shall be no charges by Vendor to State of Iowa for use of a procurement card.**
 {Please initial one: Yes XX no _____}

3.9 DNR PERSONAL ORDERS

The State will not assume any responsibility for personal orders and payment for same by DNR personnel not placed on a State of Iowa procurement card or an Agency Purchase Order (APO or "AO") purchase order document. DNR staff will be allowed to purchase and pay for uniform items on their personal account.

3.10 EXCHANGES , ADJUSTMENTS AND RETURNS Variables Weighted

- A. The vendor shall agree to provide written instructions for proper determination of appropriate size for ordering merchandise.
- B. The DNR agrees to return items believed to be defective or with improper fit within twenty (20) days of delivery and before the item is worn.
- C. The DNR agrees that exchanges will be limited to the same item for size reasons.
- D. The DNR will pay for shipping costs related to returning items to the vendor.
- E. The vendor agrees to reship exchange items to the DNR location at no additional freight or handling cost to the DNR.

(Please initial one: Yes XX no _____) A through E.

3.11 PAYMENT

- A. The State will process invoices for payment promptly upon receipt and verification of receipt of merchandise by the staff. The State intends to make payment within sixty (60) days after receipt of invoice. Procurement cards may be processed for payment to Vendor after UPS shipment.

- B. Vendor agrees to send a clearly labeled "ORIGINAL" invoice to Department of Natural Resources (DNR) "SHIP-TO" location with: Variables Weighted
1. Person's name and address to whom goods "bill to" sold and "ship to",
 2. AO order number or P-Card number
 3. **Uniform Contract Line Number, Manufacturer's Item number and Item Description.**
 4. **Item Cost and extension**
 5. **Freight Charges, if any.**
Yes XX no _____ 1 through 5.

Variables Weighted

- C. Vendor agrees to send a monthly statement to Purchasing Section, DNR, Wallace State Office Building, Des Moines, IA 50319-0034. Statement must include: (AO) number, invoice number, date of invoice and invoice amount.
Yes XX no _____
- D. Electronic Funds Transfer (EFT) payments, rather than warrants from the State for payments from Agency purchase Orders, may be used. Forms are available from internet site www.state.ia.us/government/drif/comptrol/comptrol.html . Contact Jim Reasoner at 515-281-3802 or jim.reasoner@idrf.state.ia.us if you have questions regarding EFT.

3.12 AWARD: ALL OR NONE- Variable weighted

- A. DNR Uniform Contract will be awarded to only one (1) firm whose products and services best match those indicated in the Request for Proposal. Price will be considered in the evaluation. However, price is neither the sole nor controlling consideration. Must bid all items.

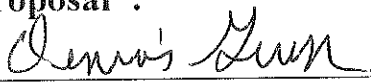
B. Vendor must provide pricing and be able to supply all uniform items as listed. Vendor, upon request by State of Iowa Purchasing, must have a showing of each item bid, for evaluation by DNR prior to award. DNR retains final determination of whether proposal is acceptable. DNR's decision is final and cannot be appealed.

- C. Failure to produce a showing of items within THE TIME FRAME REQUEST BY THE STATE OF IOWA request may result in vendor's proposal being declared non-compliant. This includes your web site, web catalog, and your proposal for walk in services.

- D. Failure to explain how you will have your walk in service work.

Please sign, print name and indicate title of company official. Failure to acknowledge these requirements will disqualify the proposal.

"I acknowledge the above MANDATORY terms of this Request for Proposal".



Signature

Dennis Gruss

Printed Name

Major Accounts Manager

Title

Vendor is to send original and SEVEN (7) copies of proposal.

3. (Chapters 3, 4 and 5) Mandatory Requirements:

- Vendor response to all items in Chapters 3, 4 and 5 is mandatory.
- Vendor must explain how proposal response meets each requirement ADD ADDITIONAL PAGES IF NEEDED. This is where you can explain in detail how the walk in services will work.

Carpenter Uniform has fulfilled this contract for the past five years. We have set up a shopping cart web site for Iowa DNR employee to purchase uniforms from. They may also stop by our showroom at 5801 Thornton Avenue in Des Moines to try on any item that they are unsure of the size on. If the employee would like to have any items sent to them to try for size in the field we will be glad to send it to them.

The above is our explanation of how our proposal meets the proposal's mandatory requirements.

B. BID RESPONSE FORM: (XL COST Sheet) Vendors must provide and bid all items as requested.

Yes XX No _____

(Authorized Signature) Dennis Gruss (Title) Major Accounts Manager
Dennis Gruss

Our store hours are Monday thru Friday 8:00 AM to 5:00 PM or after hours by appointment.

4.3 BID CONTENTS -VARIABLE WEIGHTED: ALL QUESTION MUST BE ANSWERED. OR BE RULED NON-COMPLIANT

Variable Weighted:

1. Provision of uniform appearance: The DNR is specifying uniform items of common style and color similar to uniform items currently worn by DNR employees. It is important that items have "uniform" appearance (like shoulder epaulets or badge attachment points) where appropriate. The color scheme is Forest (dark) Green pants and Silvertan shirts. AS SPECIFIED IN BID.
Yes XX No _____

2. VARIABLE WEIGHTED: Ability to provide common items which are tailored for each gender: Uniform trousers, shirts, jeans must be available in styles and tailoring for both men and women. A range of sizes for both men and women is necessary. AS SPECIFIED IN BID.
Yes XX No _____

3. MANDATORY Attachment of DNR emblems to shirts and outerwear: The vendor must agree to attach DNR emblems (patches) to caps and outerwear and include the cost in the quoted price of the item. A "DNR" patch must be attached to each shoulder (2 patches) of each outerwear garment. A "Law Enforcement" rocker will be attached immediately below the "DNR" patch for each officer (approx. 100 officers). The DNR has sufficient stock of patches and rockers which will be provided to the vendor. DNR will provide additional emblems as needed, either as a separate purchase negotiated with the Vendor, or from a separate vendor.
Polo shirts, denim shirts and items which DNR determines shall have "DNR" and bureau name embroidered over left pocket area, rather than an emblem attached.
Yes XX No _____

4. MANDATORY: Alterations and pricing: The vendor must price all sizes available for each item requested.
The cost of alterations such as trouser cuffs or adjustment for atypical physical conditions must be included in the price per item. Do not use a separate price line for alterations.
Yes XX No _____

5. VARIABLE WEIGHTED: Ordering, Invoicing and Payment: Vendor agrees to work with DNR to cooperatively improve the ordering, invoicing and payment process and related forms, except that any system must meet State fiscal and purchasing policy. The DNR looks to future changing technology, requires use of procurement cards and envisions a "shopping cart" order method on the Internet web site during the life of this contract. Thus, the contract should allow for jointly agreeing to improvements.
Yes XX No _____

6. VARIABLE WEIGHTED: Exchanges: DNR agrees that exchanges will be limited to the same items only for size reasons. DNR will pay shipping costs for returning items to the vendor. The vendor agrees to reship exchange items to the DNR location at no additional cost to DNR.
Yes XX No _____

7 VARIABLE WEIGHTED: Multi-year Contract: Multi-year contract to the maximum extend authorized by State policy.
Yes XX No _____

8. MANDATORY: Items Offered: DNR reserves the right to negotiate adjustments in uniform items offered to the DNR i.e., substituting one item for another or adding specific items. DNR will work with vendor to establish an agreeable method for adding and deleting items.
Yes XX No _____

9. VARIABLE WEIGHTED: Price Adjustments: The contract should allow for the negotiation of annual price changes, such negotiations to be initiated by March 1 of each year, and concluded by April 1. Price increases will be limited to a maximum of five (5) percent calculated on a weighted average based on quantities of contract goods sold in previous twelve months.
Yes XX No _____

10. VARIABLE WEIGHTED: Vendor will provide alterations at no additional cost if needed. In house or provide a vendor who will do this work for you. Yes XX No _____
Name of person who will provide the service: Dennis Gruss
Phone: 515-283-1985 Fax: 515-283-2557

11. VARIABLE WEIGHTED: Quality of the clothing will be looked at and evaluated by clothing committee if vendor bid equal or better.

4.4 EVALUATION PROCESS

Vendor responses to issues will be evaluated and points awarded based on how well, in the judgment of the evaluation committee, the variable features are met. A weighting factor is given each item. Points will be awarded to each vendor's response. Vendor must be able to answer YES to all Mandatory questions on their proposal or their proposal will not be considered further in regards to the weighted question.

A PROCESS

1. Proposals shall be received by the State Purchasing Agent. Late proposals will be returned unopened.
2. Proposal packages shall be opened by the State Purchasing Agent after 3:00 p.m. on May 19, 2008.
3. Proposals will be reviewed for compliance by the Purchasing Agent and the Evaluation committee. Non-compliant proposals shall be retained by the Purchasing Agent.
4. The proposals shall be analyzed by the State's DNR uniform Evaluation committee.

Evaluation points for each proposal will be awarded as follow: The proposal evaluation will be based on the proposal forms and information submitted and how well the requirements of this RFP are met by the proposals. The selection of the winning proposal shall be based on the following factors:

- A. All mandatory requirements must be met by the proposal and answered. Any proposal failing to meet the mandatory requirements will be considered non-compliant and subsequently rejected.

- B. Variable weighted question ask must be answered.

REQUEST FOR PROPOSAL (RFP) 0908005020 for DEPARTMENT OF NATURAL RESOURCES (DNR)

PROPOSALS MUST BE RECEIVED AT THE DEPARTMENT OF GENERAL SERVICES, PURCHASING SECTION, LEVEL A, HOOVER STATE OFFICE BUILDING, DES MOINES, IA 50319 NO LATER THAN 3:00 PM MAY 19, 2008.

CONTRACT #2438 TITLE: "DNR FIELD UNIFORMS"

PERIOD: FROM JULY 1, 2008 THROUGH JUNE 30, 2009 WITH UP TO four(4) ADDITIONAL ONE-YEAR PERIODS WITH APPROVAL OF BOTH PARTIES.

MINIMUM ORDER FOR ACCEPTANCE: 1 item
MINIMUM ORDER FOR F.O.B. DESTINATION, FREIGHT PRE-PAID: \$ 250.00 per order

PRICES FIRM FOR CONTRACT PERIOD: YES XX NO 365 DAYS.
ACCORDANCE WITH TERMS AND CONDITIONS ENCLOSED.

NAME OF INDIVIDUAL TO HANDLE THE STATE OF IOWA CONTRACT:

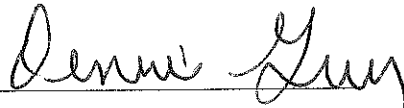
NAME: Dennis Gruss (Please Type or Print)

FAX 515-283-2557 PHONE 515-283-1985 Ext. 151

800 NUMBER 800-397-1985

COMPANY NAME:
Carpenter Uniform and Promotional Products

AUTHORIZED SIGNATURE:



IOWA DNR FISCAL 2009
RFP #005 0908005020
Rev. 08-11-08

WEBSITE LINE #	MANUFACTURERS ITEM # AND DESCRIPTION	FY09 Price
LINE 001	FE19W6604 MENS L/S SHIRT	49.95
LINE 002	FE103W6604 LADIES L/S SHIRT	49.95
LINE 003	FE69R6604 MENS S/S SHIRT	42.95
LINE 004	FE153R6604-LADIES S/S SHIRT	42.95
LINE 005	ZIPPER IN DNR SHIRTS	7.75
LINE 006	FE73S5403 MEN'S S/S SHIRT	Disc.
LINE 007	FE23N5403 MEN'S POPLIN WORK SHIRT L/S	Disc.
LINE 008FG	TM108FG MEN'S TENACITY MOISTURE MANAGEMENT POLO SHIRT	21.95
LINE 008KH	TM108FG MEN'S TENACITY MOISTURE MANAGEMENT POLO SHIRT	21.95
LINE 008RB	TM108FG MEN'S TENACITY MOISTURE MANAGEMENT POLO SHIRT	21.95
LINE 008WH	TM108FG MEN'S TENACITY MOISTURE MANAGEMENT POLO SHIRT	21.95
LINE 008NB	TM108FG MEN'S TENACITY MOISTURE MANAGEMENT POLO SHIRT	21.95
LINE 009M	FE38205 MEN'S POLY DRESS TROUSER	43.95
LINE 009W	FE38255 WOMEN'S POLY DRESS TROUSER	43.95
LINE 010BK	CR9675 NOR'EASTER RAIN JACKET BLACK	51.75
LINE 010FG	CR9675 NOR'EASTER RAIN JACKET - FOREST GREEN	Disc.
LINE 010RB	CR9675 NOR'EASTER RAIN JACKET -ROYAL BLUE	51.75
LINE 010NB	CR9675 NOR'EASTER RAIN JACKET -NAVY BLUE	51.75
LINE 012	FE32215-MENS DRESS TROUSER	87.95
LINE 011	CHJ22MOS SANDSTONE ARCTIC JACKET	74.95
LINE 013M	FE39405 MENS TROUSER	49.50
LINE 013W	FE39455 WOMENS TROUSER	49.50
LINE 014	FE49425-MENS WORK TROUSER	36.95
LINE 015	CHJ25MOS SANDSTONE THERMAL LINED ACTIVE JAC	63.50
LINE 016	FE49405-MENS WORK JEAN	32.25
LINE 017	FE49455-LADIES WORK JEAN	32.25
LINE 018	BL8810X MENS CARGO PANTS	60.50
LINE 019	BL8810XW LADIES CARGO PANTS	60.50
LINE 020BK	CR9783BK NOR'EASTER RAIN PANT - BLACK	38.25
LINE 020NB	CR9783NB NOR'EASTER RAIN PANT - NAVY	38.25
LINE 021	CHB111MOS FLANNEL LINED DUCK DUNGAREE MOSS	45.95
LINE 022	CHB111M0S WASHED DUCK PANT	35.95
LINE 023	BL8841-1X MENS CARGO SHORTS	50.95
LINE 024	BL8841-1XW LADIES CARGO SHORTS	50.95
LINE 025	CHB25MOS WASHED DUCK WORK SHORTS	26.95
LINE 026	CHJ130MOS SANDSTONE QUILT LINED ACTIVE JAC	71.50
LINE 027	CHB182DMS WASHED CANVAS CARGO PANT	37.50
LINE 028M	RE9097 MENS 3 IN 1 JACKET W/ZIP OUT MICRO FLEECE LINER	Disc.
LINE 028W	RE9197 WOMENS 3 IN 1 JACKET W/ZIP OUT MICRO FLEECE LINER	Disc.
LINE 029	BL6120-MEN'S WATERPROOF WINTER JACKET	112.50
LINE 030MKH	FT73285 5.11 MEN'S TACTICAL SHORT KHAKI	29.95
LINE 030MOG	FT73285 5.11 MEN'S TACTICAL SHORT O.D. GREEN	29.95
LINE 030WKH	FT63060 5.11 WOMENS TACTICAL SHORT KHAKI	29.95
LINE 030WOG	FT763060 5.11 WOMENS TACTICAL SHORT O.D. GREEN	29.95
LINE 032	HS3334 THE FORCE SYSTEM JACKET	229.95

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LINE 033	FT49001 5.11 TACTICAL ANSI II REFLECTIVE TRAFFIC VEST	33.95
LINE 034	CHB01BRN DUCK WORK DUNGAREE TROUSER	39.50
LINE 035	CHB136MOS SANDSTONE DBL FRT DUNGAREE TROUSER	41.75
LINE 036	HS3323-WIND BRKR SENTRY JACKET	80.50
LINE 037	CR9931 POLAR FLEECE JACKET FG w/BLACK TRIM	47.95
LINE 038	CR9527 POLAR FLEECE VEST FG w/BLACK TRIM	35.95
LINE 039	CHC26MOS SANDSTONE ARCTIC COAT	88.95
LINE 040MBK	FT74251 5.11 MEN'S CARGO PANT BLACK	38.50
LINE 040MKH	FT74251 5.11 MEN'S CARGO PANT KHAKI	38.50
LINE 040MTU	FT74251 5.11 MEN'S CARGO PANT, TUNDRA	Delete
LINE 040WBK	FT64355 5.11 WOMENS CARGO PANT BLACK	38.50
LINE 040WKH	FT64355 5.11 WOMENS CARGO PANT KHAKI	38.50
LINE 040WOG	FT64355 5.11 WOMENS CARGO PANT O.D. GREEN	38.50
LINE 041	CHJ131BRN DUCK HOODED ACTIVE JAC	60.95
LINE 042BK	FT74158-BK 5.11 TACTICAL MEN'S NYLON PANT-BLACK	44.50
LINE 042DS	FT74158-DS 5.11 TACTICAL MEN'S NYLON PANT-DESERT SAND	44.50
LINE 042OG	FT74158-OG 5.11 TACTICAL MEN'S NYLON PANT-OD GREEN	44.50
LINE 043	CHJ97MOS SANDSTONE DUCK BLNKT LINED WAIST LGHT JACKET	68.50
LINE 044	WA22050LN FREEZER SUIT	93.95
LINE 045	CHX01BRN-INSUL COVERALL	92.50
LINE 046	RKCP30NV SPEEDSUIT LIGHTWEIGHT COVERALL - NAVY	29.95
LINE 047	BL210XCR-COMMANDO SWEATER	122.95
LINE 048	BL210-COMMANDO SWEATER	68.95
LINE 049	BAE00942 MEN'S HI GLOSS SHOE	78.95
LINE 050	BAE00742 WOMENS HI GLOSS SHOE	76.95
LINE 051	DP68091 SMOOTH LEATHER 12" WELLINGTON BOOT	64.95
LINE 052	BL5110-FUR TROOPER CAP	22.95
LINE 053L	BR90049 MEN'S LONG 20 " TIE	4.50
LINE 053R	BR90016 MENS REG 18" TIE	4.25
LINE 053W	BR90057 WOMENS 14 1/2" TIE	4.25
LINE 054	BO6607-1 1/4" LEATHER BELT SOLID BRASS BUCKLE	11.95
LINE 055	BO6505-3 1 3/4" LEATHER BELT SOLID BRASS BUCKLE	21.50
LINE 056	CHA148MOS DUCK HOOD	22.95
LINE 057	BCSV200GN HOODED SWEATSHIRT	31.95
LINE 058	BL8100X L/S TURTLENECK	36.95
LINE 059	BL8109X DICKIE	16.75
LINE 060	CHK122VOL 10.5oz 50/50 FULL ZIP HOODED SWEATSHIRT	35.50
LINE 061	BL125XCR LINED KNIT WATCH CAP	26.50
LINE 062	BR99555 POLAR FLEECE EAR WARMERS	12.95
LINE 063	CHRO2BRN INSULATED BIBS	72.95
LINE 064	CHR37BRN UNLINED BIB	62.50
LINE 065	DI40-214ROG LGTWGHT CARGO SHORT	20.95
LINE 066LI	TM830LI MEN'S TREKKER 8oz HVY COTTON DENIM L/S SHIRT LT. INDIGO	29.95
LINE 066FG	TM839FG MEN'S TACOMA 8oz COTTON TWILL DENIM L/S SHIRT FOREST GRN	29.95
LINE 066KH	TM839KH MEN'S TACOMA 8oz COTTON TWILL DENIM L/S SHIRT KHAKI	29.95
LINE 066WH	TM839WH MEN'S TACOMA 8oz COTTON TWILL DENIM L/S SHIRT WHITE	29.95
LINE 067LI	TM828BD MEN'S SCOUT 7oz COTTON DENIM S/S SHIRT LT. INDIGO	26.95

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LINE 067FG	TM808FG MEN'S DIRECTOR 6oz COTTON TWILL S/S SHIRT FOREST GREEN	26.95
LINE 067KH	TM808KH MEN'S DIRECTOR 6oz COTTON TWILL S/S SHIRT KHAKI	26.95
LINE 067WH	TM808WH MEN'S DIRECTOR 6oz COTTON TWILL S/S SHIRT WHITE	26.95
LINE 068	JZ4662 CREWNECK SWEATSHIRT FOREST GREEN	14.75
LINE 069	JZ4997 HOODED PULLOVER SWEATSHIRT FOREST GREEN	21.95
LINE 076FG	TM102FG WOMENS CONTOUR COTTON/POLY POLO SHIRT FG	18.95
LINE 076KH	TM102KH WOMENS CONTOUR COTTON/POLY POLO SHIRT KHAKI	18.95
LINE 076NB	TM102NB WOMENS CONTOUR COTTON/POLY POLO SHIRT NAVY	18.95
LINE 076RB	TM102RB WOMENS CONTOUR COTTON/POLY POLO SHIRT ROYAL BLUE	18.95
LINE 076WH	TM102WH WOMENS CONTOUR COTTON/POLY POLO SHIRT WHITE	18.95
LINE 077LI	TM822BD WOMENS CHEROKEE 7oz HVY COTTON DENIM L/S SHIRT LT. INDIGO	27.95
LINE 077FG	TM802FG WOMENS COLLEUGUE 6oz COTTON TWILL L/S SHIRT FOREST GRN	27.95
LINE 077KH	TM802KH WOMENS COLLEUGUE 6oz COTTON TWILL L/S SHIRT KHAKI	27.95
LINE 077WH	TM802WH WOMENS COLLEUGUE 6oz COTTON TWILL L/S SHIRT WHITE	27.95
LINE 078LI	TM821LI WOMENS NAVAJO 7oz COTTON DENIM S/S SHIRT LT. INDIGO	26.95
LINE 078FG	TM801FG WOMENS ADMINISTRATOR 6oz COTTON TWILL S/S SHIRT FG	26.95
LINE 078KH	TM801KH WOMENS ADMINISTRATOR 6oz COTTON TWILL S/S SHIRT KHAKI	26.95
LINE 078WH	TM801WH WOMENS ADMINISTRATOR 6oz COTTON TWILL S/S SHIRT WHITE	26.95
LINE 079FG	TM106FG MENS IMAGE COTTON/POLY POLO SHIRT FOREST GREEN	18.95
LINE 079KH	TM106KH MENS IMAGE COTTON/POLY POLO SHIRT KHAKI	18.95
LINE 079NB	TM106NB MENS IMAGE COTTON/POLY POLO SHIRT NAVY	18.95
LINE 079RB	TM106RB MENS IMAGE COTTON/POLY POLO SHIRT ROYAL BLUE	18.95
LINE 079WH	TM106WH MENS IMAGE COTTON/POLY POLO SHIRT WHITE	18.95
LINE 080	LA260040-12" PAC BOOT	56.95
LINE 081	LA150040-18" NON-INSULATE PAC BOOT	51.50
LINE 082	FT48027-890 PUBLIC SAFETY 4-IN-1 JACKET	164.95
LINE 083	LA700001 BIG CHIEF HIP WADER	83.50
LINE 084	LA191200 ZXT INSULATOR CHEST WADER	89.50
LINE 085	LA800340 CANVAS 3-PLY HIP WADER	67.95
LINE 086	LA810340 CANVAS 3-PLY CHEST WADER	88.95
LINE 087	LA908250 CROSS BACK SUSPENDERS	13.95
LINE 088FG	TM770FG MEN'S COTTON/POLY TWILL L/S SHIRT FOREST GREEN	25.50
LINE 088KH	TM770KH MEN'S COTTON/POLY TWILL L/S SHIRT KHAKI	25.50
LINE 088NB	TM770NB MEN'S COTTON/POLY TWILL L/S SHIRT NAVY BLUE	25.50
LINE 088WH	TM770WH MEN'S COTTON/POLY TWILL L/S SHIRT WHITE	25.50
LINE 089FG	TM768FG MEN'S COTTON/POLY TWILL S/S SHIRT FOREST GREEN	24.50
LINE 089KH	TM768KH MEN'S COTTON/POLY TWILL S/S SHIRT KHAKI	24.50
LINE 089NB	TM768NB MEN'S COTTON/POLY TWILL S/S SHIRT NAVY	24.50
LINE 089WH	TM768WH MEN'S COTTON/POLY TWILL S/S SHIRT WHITE	24.50
LINE 090FG	TM762FG WOMENS MID WEIGHT COTTON POLY TWILL L/S SHIRT FOREST	25.50
LINE 090KH	TM762KH WOMENS MID WEIGHT COTTON POLY TWILL L/S SHIRT KHAKI	25.50
LINE 090NB	TM762NB WOMENS MID WEIGHT COTTON POLY TWILL L/S SHIRT NAVY	25.50
LINE 090WH	TM762WH WOMENS MID WEIGHT COTTON POLY TWILL L/S SHIRT WHITE	25.50
LINE 091FG	TM761FG WOMENS COTTON/POLY TWILL S/S SHIRT FG	24.50
LINE 091KH	TM761KH WOMENS COTTON/POLY TWILL S/S SHIRT KHAKI	24.50
LINE 091NB	TM761NB WOMENS COTTON/POLY TWILL S/S SHIRT NAVY	24.50
LINE 091WH	TM761WH WOMENS COTTON/POLY TWILL S/S SHIRT WHITE	24.50

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LINE 092	RB9111371 MENS LUG SOLE BOOT	88.95
LINE 093	RB9112371 LADIES LUG SOLE BOOT	88.95
LINE 095	CHR27MOS SANDSTONE INSULATED BIB OVERALL	76.50
LINE 097	CHR06MOS SANDSTONE UNLINED BIB OVERALL	52.50
LINE 098	RB80321 MENS ELIMINATOR II 8" BOOT	129.95
LINE 099	RB4044 LADIES ELIMINATOR 8" BOOT	129.95
LINE 100	BAE00918 MENS STEEL-TOE 8" BOOT	104.95
LINE 101	BAE00718 LADIES STEEL TOE 8" BOOT	104.95
LINE 103	RB6167 MEN'S 6" XTREMIUM TOE BOOT	71.50
LINE 102	BAE02266 GX-4 WATERPROOF 4" MEN'S BOOT	87.95
LINE 104	BAE02766 GX-4 WATERPROOF 4" WOMEN'S BOOT	87.95
LINE 105	RB6032-1 MENS ELIMINATOR II BOOT	135.95
LINE 106FG	TM602FG WOMEN'S VICTORY L/S POLO SHIRT W/O POCKET-FOREST GREEN	24.95
LINE 106KH	TM602KH WOMEN'S VICTORY L/S POLO SHIRT W/O POCKET-KHAKI	24.95
LINE 106NB	TM602NB WOMEN'S VICTORY L/S POLO SHIRT W/O POCKET-NAVY BLUE	24.95
LINE 106RB	TM602RB WOMEN'S VICTORY L/S POLO SHIRT W/O POCKET-ROYAL BLUE	24.95
LINE 106WH	TM602WH WOMEN'S VICTORY L/S POLO SHIRT W/O POCKET-WHITE	24.95
LINE 107M	DA21210 MEN'S ACADIA 8" BOOT BLACK	213.95
LINE 107W	DA21210W WOMENS ACADIA 8" BOOT BLACK	213.95
LINE 108	DA42908 STRIKER 8" BOOT BLACK	Disc.
LINE 109	OCGL651 BRUSHED COTTON TWILL CAP KHAKI/DK GREEN DISC replaced by GL651	3.50
LINE 109E	OCGL651E BRUSHED COTTON TWILL CAP KHAKI/DK GREEN w/DNR LOGO Disc replaced by 651	6.95
LINE 110	OCBH500KH AUSSIE COTTON TWILL BUCKET HAT KHAKI	5.95
LINE 111	WTNO BRIMMED SUN HAT	30.95
LINE 112	AR4T144 THINSULATE LINED KNIT WATCH CAP BLACK	7.50
LINE 113BK	CS1049 REVERSE WEAVE CREWNECK PULLOVER SWEATSHIRT BLACK	30.50
LINE 113DG	CS1049 REVERSE WEAVE CREWNECK PULLOVER SWEATSHIRT DARK GREEN	30.50
LINE 114BK	CS1051 REVERSE WEAVE CREWNECK HOODED SWEATSHIRT BLACK	43.95
LINE 114DG	CS1051 REVERSE WEAVE CREWNECK HOODED SWEATSHIRT DARK GREEN	43.95
LINE 115	UA1005039 HEATGREAT WHITE S/S CREWNECK T-SHIRT	21.95
LINE 116	UA1005038 HEATGREAT WHITE SLEEVELESS CREWNECK T-SHIRT	20.95
LINE 117	FT40007 LOOSE WHITE CREWNECK S/S T-SHIRT	18.95
LINE 118FG	TM105FG MEN'S PROFILE S/S POLO SHIRT W/O POCKET-FOREST GREEN	18.25
LINE 118KH	TM105KH MEN'S PROFILE S/S POLO SHIRT W/O POCKET-KHAKI	18.25
LINE 118NB	TM105NB MEN'S PROFILE S/S POLO SHIRT W/O POCKET-NAVY BLUE	18.25
LINE 118RB	TM105RB MEN'S PROFILE S/S POLO SHIRT W/O POCKET-ROYAL BLUE	18.25
LINE 118WH	TM105WH MEN'S PROFILE S/S POLO SHIRT W/O POCKET-WHITE	18.25
LINE 119FG	TM608FG MEN'S CHAMPION L/S POLO SHIRT W/O POCKET-FOREST GREEN	24.95
LINE 119KH	TM608KH MEN'S CHAMPION L/S POLO SHIRT W/O POCKET-KHAKI	24.95
LINE 119NB	TM608NB MEN'S CHAMPION L/S POLO SHIRT W/O POCKET-NAVY BLUE	24.95
LINE 119RB	TM608RB MEN'S CHAMPION L/S POLO SHIRT W/O POCKET-ROYAL BLUE	24.95
LINE 119WH	TM608WH MEN'S CHAMPION L/S POLO SHIRT W/O POCKET-WHITE	24.95
LINE 120FG	TM609FG MEN'S SPARTAN L/S POLO SHIRT W/ POCKET-FOREST GREEN	25.95
LINE 120KH	TM609KH MEN'S SPARTAN L/S POLO SHIRT W/ POCKET-KHAKI	25.95
LINE 120NB	TM609NB MEN'S SPARTAN L/S POLO SHIRT W/POCKET-NAVY BLUE	25.95

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LINE 120RB	TM609RB MEN'S SPARTAN L/S POLO SHIRT W/POCKET-ROYAL BLUE	25.95
LINE 120WH	TM609WH MEN'S SPARTAN L/S POLO SHIRT W/POCKET-WHITE	25.95
LINE 121FG	TM5050FG LANDMARK CASUAL JACKET FOREST GREEN	Disc.
LINE 121NB	TM5050NB LANDMARK CASUAL JACKET NAVY BLUE	Disc.
LINE 122FG	TM6800FG BACK COUNTRY CASUAL JACKET FOREST GREEN W/ NAVY TRIM	36.95
LINE 122NB	TM6800NB BACK COUNTRY CASUAL JACKET NAVY W/ FOREST GREEN TRIM	36.95
LINE 123	BAE02268 GX-8 WATERPROOF 8" MEN'S LACE BOOT	93.50
LINE 124	BAE02788 GX-8 WATERPROOF 8" WOMEN'S LACE BOOT	93.50
LINE 125	BAE02263 MEN'S 8" SIDE ZIP BOOT W/COMPOSITE TOE	76.95
LINE 126	BAE03139 MEN'S 8" WATERPROOF INSULATED LACE-TO TOE BOOT	Disc.
LINE 127	UA1005512 COLD GEAR L/S MOCK NECK SHIRT	45.50
LINE 128	BAE00053 MEN'S HG PADDED COLLAR CHUKKA BOOT - BLACK	Delete
LINE 129	DI574KH MEN'S TWILL L/S KHAKI SHIRT	20.95
LINE 130	DI I574KH MEN'S TWILLS/S KHAKI SHIRT	19.75
LINE 131NB	TM 6000NB MICROFIBER POLYESTER CASUAL JACKET	37.95
LINE 131FG	TM 6000FG MICROFIBER POLYESTER CASUAL JACKET	37.95
LINE 133	CR9693-020 RAIN JACKET	29.95
LINE 134	DA42980 MEN'S STRIKER II GTX 8" BOOT	143.95
LINE 135TDG	FT74273TDG MEN'S TAC-LITE PRO CARGO PANT	38.50
LINE 136	HS5125 LAW ENFORCEMENT BUREAU SPECIAL OPS KNIT SHIRT	43.50
LINE 137	TM7800FG DAKOTA 3-IN-1 SYSTEM JACKET	79.95

Note:

Yellow Items are Discontinued or Deleted, Green Items are Additions.